

HEREFORDSHIRE COUNCIL FORWARD PLAN



This document, known as the Forward Plan, sets out the decisions which are expected to be taken during the period covered by the Plan by either Cabinet as a whole, or by individual Cabinet Members. The Plan is updated regularly and is available on the Herefordshire Council website (www.herefordshire.gov.uk) and from Council Offices. This edition supersedes all previous editions.

The council must give at least 28 days' notice of key decisions to be taken. A key decision is one which results in the council incurring expenditure or making savings of £500,000 or more, and/or is likely to be significant in terms of the strategic nature of the decision or its impact, for better or worse, on the amenity of the community or quality of service provided by the council to a significant number of people living or working in the locality affected.

Current cabinet members are listed below. For more information and links papers for Cabinet meetings please visit <https://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251>

Councillor Jonathan Lester	Corporate Strategy and Budget (Leader of the Council)
Councillor Elissa Swinglehurst	Culture and Environment (Deputy Leader of the Council)
Councillor Carole Gandy	Adults, Health and Wellbeing
Councillor Ivan Powell	Children and Young People
Councillor Harry Bramer	Community Services and Assets
Councillor Graham Biggs	Economy and Growth
Councillor Pete Stoddart	Finance and Corporate Services
Councillor Barry Durkin	Roads and Regulatory Services
Councillor Philip Price	Transport and Infrastructure
Councillor Dan Hurcomb	Local Engagement & Community Resilience

Documents submitted in relation to each decision will be a formal report, which may include one or more appendices. Reports will usually be made available on the council website at least 5 clear working days before the date of the decision. Occasionally it will be necessary to exempt part or all of a decision report from publication due to the nature of the decision, for example if it relates to the commercial or business affairs of the council. Other documents may be submitted in advance of the decision being taken and will also be published on the website unless exempt.

To request a copy of a decision report or related documents please contact governancesupportteam@herefordshire.gov.uk or telephone 01432 261699.

Report title and purpose	Decision Maker and Due date	Lead officer and lead cabinet member	Directorate	Notice of decision first published / ID	Issue Type and exemptions
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FORWARD PLAN FOR 24 July 2026 ONWARDS

The following information is provided for each entry in the Forward Plan:

Heading	Contains
Report title and purpose	A summary of the proposal
Decision Maker and Due date	Who will take the decision and the date the decision is expected to be made
Lead cabinet member and officer contact(s)	The cabinet member with responsibility for this decision and the officers producing the decision report.
Directorate	The directorate of the council responsible for the decision.
Date uploaded onto plan	The date the decision was first uploaded and the notice period started for key decisions.
Decision type, exemptions and urgency	Whether the decision is a Key or Non-Key decision, if the report is expected to be fully open, partly exempt or fully exempt and if urgency procedures are being followed.

Decisions to be taken by Cabinet at a formal meeting are listed first, ordered by date, and include both Key and Non-Key decisions. Decisions to be taken by individual Cabinet Members are then listed, grouped by portfolio area and sorted by date. These include Key and Non-Key decisions.

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
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Cabinet decisions by date (Key and Non-key listed)

Big Economic Plan Delivery Plan (previously known as the Big Economic Plan) To consider and approve the Big Economic Delivery Plan	Cabinet 30 July 2026	Cabinet member economy and growth Nadine Kinsey, Economic Development Manager nkinsey@herefordshire.gov.uk	Economy and Environment	17 July 2026	KEY Open
Children's Services Statutory Direction The purpose of this report is to present Cabinet with the outcome of the Inspection of Local Authority Children Services (ILACS) which took place 10-21 November 2025 and published 12 January 2026 and provide the DfE update on the statutory direction to Herefordshire LA (appendix A).	Cabinet 30 July 2026	Cabinet member children and young people Diane Kennett, Executive Assistant To Management Board Diane.Kennett@herefordshire.gov.uk Tel: 01432 383744	Children and Young People	17 July 2026	Non Key Open

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Corporate Peer Challenge Progress Review To receive the report on the outcome of the Local Government Association Corporate Peer Challenge Progress Review, held on 28 May 2026, and to endorse the continued delivery of the council's action plan in response to the original recommendations.	Cabinet 30 July 2026	Cabinet member corporate strategy and budget Hilary Hall, Corporate Director Community Wellbeing, Caroline Marshall, Executive Support Officer Hilary.Hall@herefordshire.gov.uk, caroline.marshall3@herefordshire.gov.uk Tel: 01432 260249	Corporate Support Centre	17 July 2026	Non Key Open
CQC Assessment report and Improvement plan The purpose of this report is to present Cabinet with the outcome of the Care Quality Commission (CQC) Assessment and to approve Herefordshire's CQC Assurance improvement plan 2026-27	Cabinet 30 July 2026	Cabinet member adults, health and wellbeing Emma Evans, Head of Service Transformation & Improvement, Hilary Hall, Corporate Director Community Wellbeing Emma.Evans@herefordshire.gov.uk, Hilary.Hall@herefordshire.gov.uk Tel: 01432 260460,	Community Wellbeing	17 July 2026	KEY Open

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Food Waste Collection Implementation Following the successful award and mobilisation of the new recyclables and waste collection service, Cabinet resolved to approve the introduction of the new food waste collections scheme in May 2025. This report recommends the optimal approach to implementing this scheme and sets out the rationale for this recommendation against other potential options.	Cabinet 30 July 2026	Cabinet member culture and Environment Sabrina Entwistle, Project Manager- Waster Services, Nicola Percival, Waste Services Manager sabrina.entwistle@herefordshire.gov.uk, npercival@herefordshire.gov.uk Tel: 01432 260991	Economy and Environment	17 July 2026	KEY Part exempt
Herefordshire Parking Strategy 2026 - 2041 (formerly non key) A report on the proposed 15 year strategy for parking to be adopted by Herefordshire Council.	Cabinet 30 July 2026	Cabinet member roads and regulatory services Ffion Horton, Transport Planning Services Manager ffion.horton@herefordshire.gov.uk	Economy and Environment	17 July 2026	KEY Open

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Hereford Bypass Phase One – Assessment Report To seek approval from Cabinet to award the construction contract to the preferred bidder and authorise spending against the capital budget to construct Phase One of the Hereford Bypass.	Cabinet 10 September 2026	Cabinet member transport and infrastructure Scott Tompkins, Delivery Director - Infrastructure scott.tompkins@herefordshire.gov.uk	Economy and Environment	17 July 2026	KEY Open
Herefordshire's 2026-27 Section 75 agreement To approve Herefordshire's section 75 agreement for 2026-27 with the Herefordshire and Worcestershire Integrated Commissioning Board (ICB) for up to five years in relation to the Better Care Fund.	Cabinet 24 September 2026	Cabinet member adults, health and wellbeing Nicola Williams, Service Manager D2A and BCF nicola.williams6@herefordshire.gov.uk Tel: 01432 383879	Community Wellbeing	17 July 2026	KEY Open

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Q1 2026/27 Budget Report To report the forecast position for 2026/27 at Quarter 1 (June 2026), including explanation and analysis of the drivers for the material budget variances, and to outline current and planned recovery activity to reduce the forecast overspend. To provide assurance that progress has been made towards delivery of the agreed revenue budget and service delivery targets, and that the reasons for major variances are understood and are being addressed to the cabinet's satisfaction.	Cabinet 24 September 2026	Cabinet member finance and corporate services Stacey Carter, Head of Strategic Finance (Deputy S151), Rachael Sanders, Director of Finance stacey.carter@herefordshire.gov.uk, Rachael.sanders@herefordshire.gov.uk Tel: 01432 383095, Tel: 01432 383775	Corporate Support Centre	17 July 2026	Non Key Open
Q1 Performance Report To review performance for Quarter 1 (Q1) 2026/27 and to report the performance position across the council for this period.	Cabinet 24 September 2026	Cabinet member finance and corporate services Jessica Karia, Head of Corporate Performance and Intelligence jessica.karia@herefordshire.gov.uk Tel: 01432 260976	Corporate Support Centre	17 July 2026	Non Key Open

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Risk Management Update Q1 2026/27 To provide an update on the status of corporate risks at the end of Quarter 1 2026/27 (June 2026) and provide assurance that risks are being managed effectively across the council.	Cabinet 24 September 2026	Cabinet member finance and corporate services Stacey Carter, Head of Strategic Finance (Deputy S151), Rachael Sanders, Director of Finance stacey.carter@herefordshire.gov.uk, Rachael.sanders@herefordshire.gov.uk Tel: 01432 383095, Tel: 01432 383775	Corporate Support Centre	17 July 2026	Non Key Open
To re-commission the home care framework in Herefordshire To approve the re-commissioning of the council's home care framework, called Services In Your Home (SIYH), in Herefordshire. The new SIYH framework needs to be operational by 1 May 2027.	Cabinet 24 September 2026	Cabinet member adults, health and wellbeing Sharon Amery, Senior Commissioning Officer sharon.amery2@herefordshire.gov.uk Tel: 01432 383734	Community Wellbeing	17 July 2026	KEY Open

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Travel Plan Strategy The purpose of this report is to seek Cabinet approval for an updated Travel Plan process for Herefordshire. The updated approach sets out a clearer, more consistent and outcome-focused process for the development, implementation and monitoring of travel plans across new developments, existing organisations and key trip-generating sites.	Cabinet 24 September 2026	Cabinet member transport and infrastructure Ffion Horton, Transport Planning Services Manager ffion.horton@herefordshire.gov.uk	Economy and Environment	17 July 2026	KEY Open
Update on the Phase 2 Phosphate Mitigation Schemes To provide Cabinet with an update regarding the Phosphate Mitigation Wetland schemes	Cabinet 24 September 2026	Cabinet member culture and Environment Roger Allonby, Service Director Economy and Growth, Gemma Dando, Chief Operating Officer, Scott Tompkins, Delivery Director - Infrastructure, Susan White, Programme Manager Roger.Allonby@herefordshire.gov.uk, gemma.dando@herefordshire.gov.uk, scott.tompkins@herefordshire.gov.uk, Susan.White2@herefordshire.gov.uk Tel: 01432 260330, , Tel: 01432 260070	Economy and Environment	17 July 2026	Non Key Open

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Q2 2026/27 Budget Report To report the forecast position for 2026/27 at Quarter 2 (September 2026), including explanation and analysis of the drivers for the material budget variances, and to outline current and planned recovery activity to reduce the forecast overspend. To provide assurance that progress has been made towards delivery of the agreed revenue budget and service delivery targets, and that the reasons for major variances are understood and are being addressed to the cabinet's satisfaction.	Cabinet 26 November 2026	Cabinet member finance and corporate services Stacey Carter, Head of Strategic Finance (Deputy S151), Rachael Sanders, Director of Finance stacey.carter@herefordshire.gov.uk, Rachael.sanders@herefordshire.gov.uk Tel: 01432 383095, Tel: 01432 383775	Corporate Support Centre	17 July 2026	Non Key Open
Risk Management Update Q2 2026/27 To provide an update on the status of corporate risks at the end of Quarter 2 2026/27 (September 2026) and provide assurance that risks are being managed effectively across the council.	Cabinet 26 November 2026	Cabinet member finance and corporate services Stacey Carter, Head of Strategic Finance (Deputy S151), Rachael Sanders, Director of Finance stacey.carter@herefordshire.gov.uk, Rachael.sanders@herefordshire.gov.uk Tel: 01432 383095, Tel: 01432 383775	Corporate Support Centre	17 July 2026	Non Key Open

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Recommissioning of Drugs & Alcohol Recovery Services To obtain approval to recommission drug and alcohol recovery services in Herefordshire for an initial five-year period (2028–2033), with the option to extend the contract by a further two years. (2033–2035).	Cabinet 17 December 2026	Cabinet member adults, health and wellbeing Natalie Johnson-Stanley, Public Health Lead - Substance Misuse / Tobacco Natalie.Johnson-Stanley@herefordshire.gov.uk Tel: 01432 383230	Community Wellbeing	17 July 2026	KEY Open
Cabinet Member Decisions (Key and Non Key decisions)					
Portfolio: adults, health and wellbeing					
To extend the council's current commissioned home care framework To approve an extension to the council's current commissioned home care framework for up to six months from 31 October 2026 to 30 April 2027.	Cabinet member adults, health and wellbeing 28 July 2026	Cabinet member adults, health and wellbeing Helen Davies, Commissioning Manager helen.davies3@herefordshire.gov.uk	Community Wellbeing	17 July 2026	KEY Open

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Domestic Abuse Commissioning - 2026 To approve the recommissioning of domestic abuse services, via a competitive tendering process, commencing.	Cabinet member adults, health and wellbeing 14 August 2026	Cabinet member adults, health and wellbeing Wendy Dyer, Commissioning Officer Communities Wendy.Dyer@herefordshire.gov.uk Tel: 01432 261673	Community Wellbeing	17 July 2026	KEY Open
Herefordshire Care Home Partnerships Framework To approve the procurement of a new multi provider partnership framework for the provision of care home placements and related services. The Council is looking to formalise partnership arrangements for a minimum of 500-550 placements across all providers. Estimated value of up to £320m across the framework term (maximum of 8 years).	Cabinet member adults, health and wellbeing Before 14 August 2026	Cabinet member adults, health and wellbeing Ros Murphy, Commissioning Manager, Community Wellbeing ros.murphy@herefordshire.gov.uk	Community Wellbeing	17 July 2026	KEY Open

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Procurement of Sensory Impairment Service To approve the re-procurement of the Sensory Impairment Service for Herefordshire	Cabinet member adults, health and wellbeing 14 August 2026	Cabinet member adults, health and wellbeing John Burgess, Senior Commissioning Officer John.Burgess3@herefordshire.gov.uk	Community Wellbeing	17 July 2026	KEY Open
Herefordshire Adult Social Care Prevention Strategy The purpose of the report is to approve the 2026-2036 Herefordshire Adult Social Care Prevention Strategy	Cabinet member adults, health and wellbeing 30 November 2026	Cabinet member adults, health and wellbeing David Collyer, Acting Consultant in Public Health: General Practitioner david.collyer2@herefordshire.gov.uk	Community Wellbeing	17 July 2026	KEY Open
Portfolio: children and young people					

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Recommissioning of Children's Rights & Advocacy and Independent Visitors Services To approve the decision to recommissioning of Children's Rights & Advocacy and Independent Visitors Services	Cabinet member children and young people Before 11 August 2026	Cabinet member children and young people Ellie Jenkins, Commissioning Officer, All Age Mental Health / Wellbeing, Karen Stanton, Corporate Grant Lead - Corporate Support ellie.jenkins@herefordshire.gov.uk, kstanton@herefordshire.gov.uk Tel: 01432 260463	Children and Young People	17 July 2026	KEY Open
Recommissioning of Family Help Service This report seeks approval to recommission the Family Help Service through an open procurement process. The existing contract is due to end on 31 March 2027 and a recommissioned service is required to support the council's Family Help offer, deliver early intervention and prevention services, and improve outcomes for children, young people and families	Cabinet member children and young people 1 September 2026	Cabinet member children and young people Sandra Griffiths, Commissioning officer sgriffiths3@herefordshire.gov.uk Tel: 01432 383141	Children and Young People	NEW ITEM	KEY Open

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Schools, Central School Services and Early Years Budget 2027/28 To approve School Forum's recommended budget proposals for school budgets, central school services and early years within the Dedicated Schools Grant (DSG) for 2027/28.	Cabinet member children and young people 27 January 2027	Cabinet member children and young people Stacey Carter, Head of Strategic Finance (Deputy S151) stacey.carter@herefordshire.gov.uk Tel: 01432 383095	Corporate Support Centre	17 July 2026	KEY Open
High Needs Budget 2027/28 To propose the High Needs Budget for 2027/28 to the Cabinet Member Children and Young People.	Cabinet member children and young people 29 March 2027	Cabinet member children and young people Stacey Carter, Head of Strategic Finance (Deputy S151) stacey.carter@herefordshire.gov.uk Tel: 01432 383095	Corporate Support Centre	17 July 2026	KEY Open
Portfolio: community services and assets					

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
High Needs Provision Capital Grant spend To approve the spend of the High Needs Provision Capital Grant to extend our inclusion offer in mainstream schools and increase places for children with Special Educational Needs and Disabilities (SEND)	Cabinet member community services and assets 31 July 2026	Cabinet member community services and assets Quentin Mee, Head of Educational Development Quentin.Mee@herefordshire.gov.uk	Children and Young People	17 July 2026	KEY Open
Establish a new Alternative Provision Centre capital spend To approve the spend of the capital allocation to establish a new Alternative Provision Centre	Cabinet member community services and assets 13 August 2026	Cabinet member community services and assets Quentin Mee, Head of Educational Development Quentin.Mee@herefordshire.gov.uk	Children and Young People	17 July 2026	KEY Open

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Relocation of Herefordshire Pupil Referral Units Capital Spend To approve the spend of the capital allocation to relocate Herefordshire Pupil Referral Units onto a single site.	Cabinet member community services and assets 13 August 2026	Cabinet member community services and assets Quentin Mee, Head of Educational Development Quentin.Mee@herefordshire.gov.uk	Children and Young People	17 July 2026	KEY Open
South Bank Close and Ivy Close Lease Arrangements To approve Midland Hearts request to rescind their lease of South Bank Close and Ivy Close. To approve the procurement of a new lease holder for these properties.	Cabinet member community services and assets Before 30 September 2026	Cabinet member community services and assets Hannah McSherry, Housing Strategy Officer Hannah.McSherry2@herefordshire.gov.uk Tel: 01432 383061	Economy and Environment	17 July 2026	KEY Open
Portfolio: economy and growth					

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Herefordshire County Business Improvement District (HCBID) - Second Term Ballot To agree to vote 'Yes' in the Herefordshire County Business Improvement District (HCBID) second term ballot commencing 17 September 2026. Should the ballot be successful, the Business Improvement District (excluding Hereford City Centre, which has an existing Business Improvement District) will implement its second, five-year term, to support the growth of the tourism and retail sectors across Herefordshire.	Cabinet member economy and growth 30 July 2026	Cabinet member economy and growth Nadine Kinsey, Economic Development Manager nkinsey@herefordshire.gov.uk	Economy and Environment	17 July 2026	KEY Open

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Skills Bootcamps Herefordshire 2027/2028 Financial Year To approve the submission of a delivery plan to the Department for Work and Pensions (DWP) for Skills Bootcamps funding of £1.5 million for the 2027/28 financial year. To agree that Herefordshire Council will act as the accountable body for the management, administration and commissioning of the funding, once approved by DWP, including any subsequent Skills Bootcamps allocations awarded to the council. To delegate to the Service Director for Economy and Growth and Service Director for Education, Skills and Learning, all operational decisions necessary to implement and deliver the programme, including the appointment of training provider(s) and the management of associated funding and contractual arrangements.	Cabinet member economy and growth 25 August 2026	Cabinet member economy and growth Alexia Heath, Post 16 Senior Advisor aheath1@herefordshire.gov.uk Tel: 01432383416	Economy and Environment	NEW ITEM	KEY Open
Portfolio: environment					

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Adoption of Herefordshire Local Nature Recovery Strategy To formally adopt the Herefordshire Local Nature Recovery Strategy and accept associated government grant for delivery.	Cabinet member culture and Environment 14 August 2026	Cabinet member culture and Environment Mandy Neill, Senior Landscape Officer, Richard Vaughan, Sustainability and Climate Change Manager mandy.neill@herefordshire.gov.uk, Richard.Vaughan@herefordshire.gov.uk Tel: 01432 260192	Economy and Environment	17 July 2026	KEY Open
Portfolio: finance and corporate services					
Public Notices To approve a contract via a direct award process for the placing of public notices in newspapers circulating within Herefordshire.	Cabinet member finance and corporate services 28 August 2026	Cabinet member finance and corporate services Ed Bradford, Major Contracts Programme Director Edward.Bradford@herefordshire.gov.uk Tel: 01432 260786	Economy and Environment	17 July 2026	KEY Open
Portfolio: local engagement and community resilience					

Report title and purpose	Decision Maker and Due date	Lead cabinet member and officer contact(s)	Directorate	Date uploaded onto plan	Decision Type, exemptions and urgency
Portfolio: roads and regulatory services					
National Parking Platform (NPP) This report seeks approval for the Council to join the National Parking Platform (NPP).	Cabinet member roads and regulatory services Before 24 July 2026	Cabinet member roads and regulatory services Michael Barnes, Parking Services Manager michael.barnes@herefordshire.gov.uk	Economy and Environment	17 July 2026	KEY Open
Portfolio: transport and infrastructure					
Active Travel Capital Fund 2026/27 This report is to confirm the work that will be delivered with the Active Travel Capital Fund that Herefordshire Council have received for 2026/27 financial year	Cabinet member transport and infrastructure 31 July 2026	Cabinet member transport and infrastructure Ffion Horton, Transport Planning Services Manager ffion.horton@herefordshire.gov.uk	Economy and Environment	17 July 2026	Non Key Open